

# FOLEY LOGISTICS PTY LTD

## CHAIN OF RESPONSIBILITY (CoR) POLICY

ABN 84 678 819 504

### ○ OVERVIEW

Foley Logistics is committed to full compliance with the Heavy Vehicle National Law (HVNL) and the Master Industry Code of Practice.

Chain of Responsibility (CoR) laws require all persons who influence road transport activities to proactively ensure safety and legal compliance.

Any action, inaction or unreasonable demand that contributes to an unsafe outcome may result in legal liability.

Our commitment is to ensure that every activity conducted under Foley Logistics is performed safely, lawfully and with proper risk management.

### ○ DUTY OF CARE & DUE DILIGENCE

All Foley Logistics workers, contractors and stakeholders must take reasonable steps to prevent unsafe practices.

This includes accurate information sharing, risk reporting, hazard identification, and avoiding pressure on drivers or staff that may lead to CoR breaches.

Anyone with influence over transport activities shares legal responsibility for ensuring those tasks are performed safely.

## ○ OUR COMMITMENT

Foley Logistics maintains a robust CoR Framework addressing:

- Mass compliance
- Dimension compliance
- Load restraint requirements
- Fatigue management
- Speed management
- Vehicle condition & roadworthiness

Supporting policies and procedures guide safe operations, incident management, training, hazard reporting and documentation control.

All systems are monitored and reviewed regularly.

## ○ CHAIN OF RESPONSIBILITY ROLES

CoR applies to all persons involved in:

- Consigning freight
- Packing or preparing goods
- Loading vehicles
- Operating or managing transport activities
- Driving heavy vehicles
- Scheduling and allocating work
- Receiving freight

All parties must avoid misinformation, applying unsafe pressure or failing to report concerns.

Corporate officers may be held personally liable for organisational failures.



DRIVING THE ECONOMY

## ○ ENFORCEMENT POWERS

Regulators may inspect vehicles, loading areas, and business premises; request records; question personnel and issue penalties.

All Foley Logistics personnel must cooperate fully with authorised officers.

## ○ SCOPE OF THIS POLICY

Applies to all employees, contractors, management, subcontractors, clients during loading/unloading and anyone influencing our transport operations.

## ○ TRANSPORT COMPANY RESPONSIBILITIES

Foley Logistics must:

- Provide safe, compliant and well-maintained vehicles.
- Maintain roadworthiness, servicing and equipment integrity.
- Ensure accurate tare weights and safe load planning.
- Provide proper load restraint equipment and training.
- Develop schedules that support legal driving hours and realistic delivery windows.
- Maintain systems for defect reporting, risk control, incident reporting and compliance documentation.

## ○ DRIVER RESPONSIBILITIES

**Drivers must:**

- Complete pre-start checks and report defects.
- Ensure loads are properly restrained.
- Confirm mass and dimensions meet legal requirements.
- Accurately record work and rest hours.
- Report fatigue concerns immediately.
- Obey all speed limits and drive safely.
- Never operate unsafe vehicles or equipment.

## ○ SCHEDULER RESPONSIBILITIES

**Schedulers must:**

- Plan routes and schedules that allow for legal rest breaks.
- Avoid pressuring drivers to exceed hours or speed.
- Communicate delays or risk factors promptly.
- Maintain proper records of scheduling decisions.
- Apply contingency planning in the event of delays.

## ○ LOADING MANAGER RESPONSIBILITIES

**Loading managers must:**

- Ensure safe loading and restraint practices.
- Communicate weight or freight changes to drivers.
- Provide safe and accessible loading areas.
- Monitor for driver fatigue indicators.
- Minimise unnecessary delays.

## ○ LOADER / PACKER RESPONSIBILITIES

Loaders must:

- Use approved load restraint methods.
- Avoid overloading or unsafe distribution.
- Provide accurate load weights.
- Ensure freight is prepared at agreed loading times.

## ○ CONSIGNOR / RECEIVER RESPONSIBILITIES

Consignors and receivers must:

- Provide accurate and truthful freight information.
- Avoid applying pressure to breach speed or fatigue laws.
- Ensure dispatch/receival times allow for legal compliance.
- Adjust schedules when delays impact safety.

## ○ SUPPORTING POLICIES

This policy supports and is supported by:

- Drug & Alcohol Policy
- Fatigue Management Policy
- Speed Management Policy
- Load Management Policy
- Manual Handling Policy
- Hazard & Incident Reporting Procedures
- Code of Conduct

- **IMPLEMENTATION & REVIEW**

Foley Logistics will conduct audits, compliance checks and ongoing training to ensure CoR obligations are being met.

This policy is reviewed annually or following major legislative or operational changes.

- **DOCUMENT CONTROL**

Document Code: CoR-FL-2025

Review Frequency: 12 Months

Approved By: Director – Foley Logistics

Next Review Date: May 2025

Official controlled copy is the electronic version.